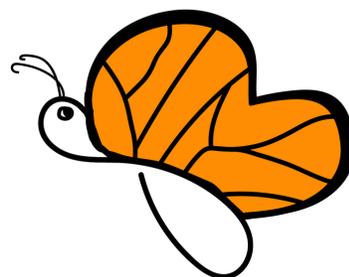
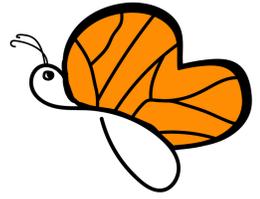


MONARCH MONTESSORI SCHOOL ANNUAL REPORT

SEPTEMBER 2020 - AUGUST 2021



**Monarch
Montessori
School**



STATEMENT FROM THE DIRECTOR

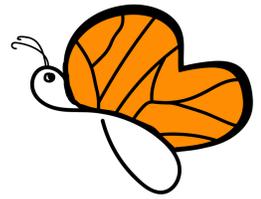
Monarch's board, staff, and supporters achieved an incredible feat: opening a new school in the midst of a global pandemic. It required bravery, trust, and hard work, but a year later, we have the nurturing school community that we always hoped for. Of course, we continue learning and growing to better serve the needs of children and their families.

After this first year, I feel proud that we:

- Fundraised for and offered tuition assistance to qualifying families from day one.
- Supported children and their families through a year filled with uncertainties and changes due to COVID-19.
- Created a beautiful and welcoming learning environment, including building a bathroom in the classroom.
- Grew our enrollment.
- Focused our decision-making on the needs of children.

In the coming years, we plan to:

- Increase awareness of Monarch in the East Side community.
- Grow our savings and invest in an endowment.
- Retain and recruit talented staff with benefits and a rewarding and supportive work environment.
- Retain families with an incomparable educational experience.
- Find new and innovative ways to connect home and school.
- Offer translation services to families that feel most comfortable communicating in languages other than English.
- Explore opening second and third classrooms.



STATEMENT FROM THE DIRECTOR

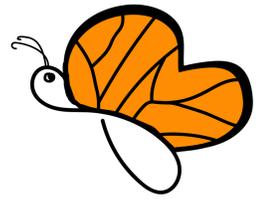
(continued)

Most importantly, I would like to thank the families who took a chance on us, the board of directors who dedicated their time and expertise, the volunteers who built our shelves and painted our walls, the staff members who show compassion and care as they guide children through the day, and the donors whose generosity made this school year a reality.

With gratitude,

Julia Kallmes
Monarch Montessori School Director

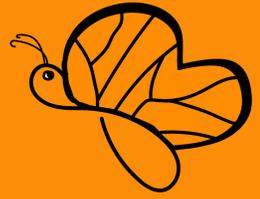




MISSION

To create a nurturing school community grounded in Montessori pedagogy, accessible to families of all incomes, that places the needs of the children first.





15

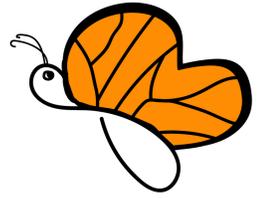
CHILDREN SERVED

Between September 2020 - August 2021

53%

TUITION ASSISTANCE

Percentage of Families that Received
Tuition Assistance Between
September 2020 - August 2021

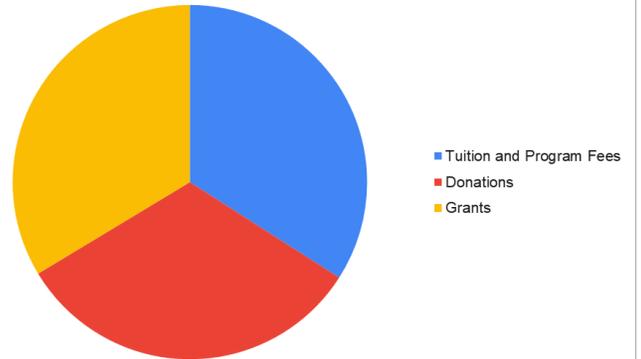


FINANCIALS

Income

Tuition and Program Fees	\$49,103.36
Donations	\$46,583.35
Grants	\$48,500.00
Total Income	\$144,186.71

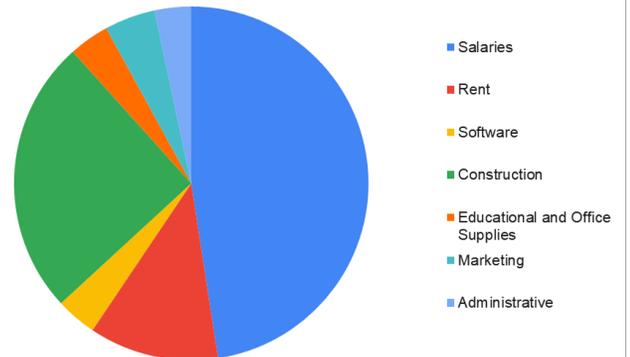
Income September 2020 - August 2021



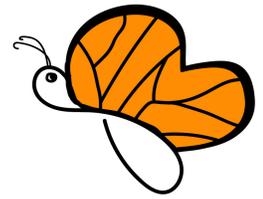
Expenses

Salaries	\$68,472.58
Rent	\$17,031.72
Software	\$5,368.31
Construction	\$36,283.00
Educational and Office Supplies	\$5,299.18
Marketing	\$6,653.81
Administrative	\$4,805.97
Total Expenses	\$143,914.57

Expenses September 2020 - August 2021



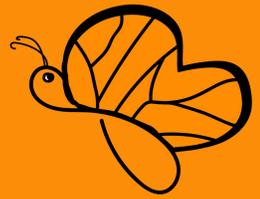
Excess of Income Over Expenses	\$272.14
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PARENT AWARE

Monarch Montessori School received a four star rating from Parent Aware, which indicates that we implement early childhood best practices. Monarch accepts Think Small Early Learning Scholarships.





STAFF



JULIA KALLMES

Director & Guide



SEE HER

Teaching Assistant



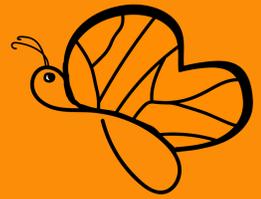
THERESA KALLMES

Extended Day

OTHER PREVIOUS STAFF MEMBERS

Lori Schmidt (Afternoon Assistant)

Emily Leutgeb (Summer Co-Teacher)



BOARD MEMBERS



ELIZABETH ELCOMBE
President



CHRISTOPHER DIRKES
Treasurer



JULIE BENTON
Board Member



KIRSTEN BENTON
Board Member



KEVIN HELD
Board Member



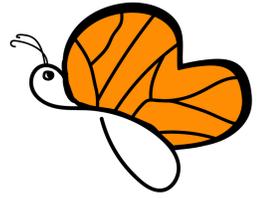
JENNIE LYNCH
Board Member, Past President



ERIK PETERSON
Board Member

OTHER PREVIOUS BOARD MEMBERS

- Nicholas O'Leary
- Jillienne Touchette
- Maria Null
- Bennett Snyder



PARTNERS

Gustavus Adolphus
LUTHERAN CHURCH

GUSTAVUS ADOLPHUS LUTHERAN CHURCH

Provides Monarch with the location and space for our school.

www.gachurch.org



FIRST CHILDREN'S FINANCE

Provides loans and business-development assistance to high-quality child care businesses, including Monarch Montessori.

www.firstchildrensfinance.org



THINK SMALL

Advances quality care and education of children in their crucial early years. Monarch Montessori accepts Think Small Pathway I Early Learning Scholarships from qualifying families.

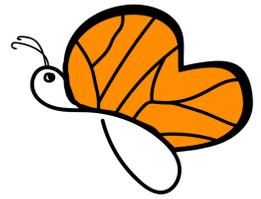
www.thinksmall.org



PARENT AWARE

Offers free tools and resources to help families find the quality child care and early education programs their children need to succeed in school and life. In 2021, Monarch Montessori earned the highest possible star rating (4 stars) from Parent Aware! This means that we implement early childhood best practices.

www.parentaware.org



DONORS

BENTON FAMILY

The Benton Family graciously donated the library/book corner for the classroom.

KARL AND RICK HOLUB

Built and donated all the shelving for the classroom.

MARY HOLUB

Provided educational materials

KALLMES FAMILY

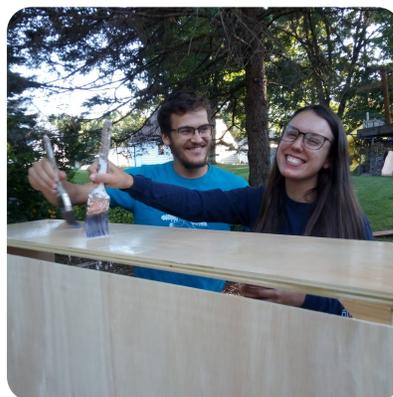
Provided Montessori learning materials

MARY HALLBERG

Donated hand made masks for the students

MANY OTHERS!

Including Brian Benton, Julie Benton, Grant and Emily Flick, Kevin Kallmes, Michelle and David Kallmes, Tony Portwood, and more!





HIGHLIGHTS



CHRYSLIS AUCTION

Monarch held a virtual auction in Fall 2020 to raise funds for scholarships, and prioritized children of essential workers to support those that bravely helped all of us during the COVID pandemic. Thank you to all who donated and purchased items, and for helping us to raise nearly \$3,500!



GERTEN'S PLANT FUNDRAISERS

In partnership with Gertens, Monarch raised money for scholarships and supplies to support our students by offering both Spring and Holiday plant fundraisers. Monarch received 30% of all plant sales and 15% of all plant card sales. Thank you to all who participated and helping us raise approximately \$2,300!



PETTING ZOO

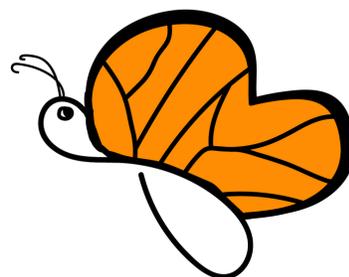
During the summer of 2021, Monarch kids got to meet goats, chickens and even a mini horse through the Hasse Family Petting Zoo! Thank you to one of our wonderful Monarch families or arranging this awesome experience!



MONARCH MONTESSORI SCHOOL

1669 Arcade Street, St. Paul, Minnesota 55106

www.monarchmn.org



**Monarch
Montessori
School**